

Modern Slavery and human trafficking statement

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 31 May 2024.

OnlineTraining Limited ('the Company', 'we', 'us', or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisation structure

OnlineTraining Limited is a registered limited company in England and Wales. We operate in the education sector. Our supply chain comprises direct suppliers of IT equipment and online services.

For more information about the Company, please visit our website:

<https://www.oltinternational.net/about-us>

Due diligence

Our suppliers comprise large organizations such as Microsoft who have modern slavery and human trafficking policies in place.

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chain, our due diligence procedure aims to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain by checking that any new suppliers have appropriate policies in place.

We do not consider that we operate in a high-risk environment because our supply chain is based in the first world in low-risk industries, such as internet software and services.

We do not tolerate slavery and human trafficking in our supply chain. Where there is evidence of failure to comply with our procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

Effectiveness

We will keep this policy under review annually and in response to any significant changes in our supply chain.

The statement was approved by the board of directors:

A handwritten signature in black ink, reading "Hugh Clench". The signature is written in a cursive style with a large, looped 'H' and a trailing 'l'.

Hugh Clench, Director
OnlineTraining Limited

30 June 2022